

**MEMORANDUM OF AGREEMENT**  
**BY AND BETWEEN**  
**KING COUNTY**  
**AND**  
**TEAMSTERS LOCAL 763**  
**PUBLIC, PROFESSIONAL AND OFFICE-CLERICAL EMPLOYEES AND DRIVERS**  
**REPRESENTING EMPLOYEES IN**  
**KING COUNTY DEPARTMENT OF ASSESSMENTS**

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**Subject: Re-allocations of positions - Cartographer classification to GIS Specialist – Entry and GIS Specialist - Journey; Information Systems Professional II classification to Information Technology Systems Specialist - Journey**

The parties, King County (the County); King County Department of Assessments (the Department) and International Brotherhood of Teamsters, Local 763, Public, Professional and Office-Clerical Employees and Drivers (the Union), agree as follows:

1. The Union is the bargaining representative for employees in the Cartographer and Information Systems Professional II job classifications in the Department of Assessments. A collective bargaining agreement is in effect between the County and the Union, covering the period January 1, 2004, through December 31, 2006.
2. The County has notified employees in the Cartographer classification that they are re-allocated to a new job class, GIS Specialist – Entry. One employee in the Cartographer classification was notified of re-allocation to the job class GIS Specialist – Journey. The County notified the employee in the Information Systems Professional II classification that he was re-allocated to the job class of Information Technology Systems Specialist – Journey.
3. Appendix A, Sections A.5 and A.6 of the parties' collective bargaining agreement provides that the County will continue to recognize the Union as the bargaining representative for employees in the Cartographer and Information System Professional II job classifications in the event they are re-allocated to new job classifications, and that the County will negotiate with the Union regarding compensation for the new job classifications.

4. The parties agree that the appropriate pay rate for GIS Specialist - Entry is Range 55, and for GIS Specialist - Journey is Range 60, on the King County 10-Step Hourly Squared Schedule. The parties agree that the appropriate pay rate for Information Technology Systems Specialist – Journey is Range 56 of said schedule.

5. Effective January 1, 2004, Department of Assessment employees allocated to the GIS Specialist – Entry classification will be placed on Step 10 of Range 55, and the employee allocated to the GIS Specialist – Journey classification will be placed on Step 10 of Range 60 of the 2004 Hourly Squared Schedule. Cost of living increases for 2005 and 2006 shall be applied to the steps and ranges as provided in Appendix A, Section A.3. The Department of Assessment employee allocated to the Information Technology Systems Specialist – Journey classification will be placed on Step 10 of Range 56 of the 2006 Hourly Squared Schedule; however, if the employee's rate of pay on the effective date of this Agreement exceeds Step 10 of Range 56, the employee's current pay rate will not change until Step 10 of Range 56 equals or exceeds the current rate.

This Agreement will be in effect when signed by the parties and enacted by the King County Council, and will remain in effect for the duration of the current collective bargaining agreement, or until the parties agree to different terms and conditions, whichever occurs earlier.

**APPROVED** this \_\_\_\_\_ day of \_\_\_\_\_, 2006

By \_\_\_\_\_  
King County Executive

Public, Professional and Office-Clerical Employees and  
Drivers, Local Union No. 763, affiliated with the  
International Brotherhood of Teamsters:

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Rob McCauley  
Business Representative